



# The *Faces* That Make *FAC*

2026 Annual Report





Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called.

- Ephesians 4:3-4





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# A LETTER FROM DAN

## INTERIM LEAD PASTOR

As we have reflected on 2025-26, the theme that rose to the surface is **The Faces that Make FAC**. This church is more than a building, a weekly gathering, or even a group of people. We are the body of Christ, designed to live in community and pursue God together.

We root this identity in the appeal of Ephesians 4:3-4: "Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called." In a world that is often fractured, we are committed to being a loving community of disciple-makers. Our mission remains to be a place of peace and hope, held together by the Holy Spirit as we **extend life-changing hope** to those around us.

We acknowledge that this past year has brought significant challenges. We've experienced upheaval that has evoked a rollercoaster of emotions and in many ways presents us with much uncertainty for the future. Yet in the midst of it all, we have witnessed God's profound faithfulness. He has granted us "upside-down joy," a persistent, supernatural steadying of the heart that remains even when circumstances are difficult. This joy fuels

our desire to **disciple people to be Spirit-empowered followers of Jesus**, regardless of the obstacles we face.

I am deeply thankful for each of you. Whether you have served behind the scenes, stepped into leadership in ways that may have been unforeseen, offered a word of encouragement, petitioned the Lord in prayer, or simply maintained a steady faithful presence, you are what makes this body whole. You are the reason we can **reach generations with the Gospel in our city and around the world**. We are a collection of diverse stories and faces, unified by the grace we have received and the compassion we are called to extend to one another.

As we look ahead, we do so with gratitude for God's provision. We have seen Him sustain us through the past year, and we remain confident in His desire to see His church thrive. Thank you for being the faces that make FAC a place where the kingdom of God is visible and active. In the year ahead, my continued prayer is that people walk away saying, "Jesus is the Head of this Church."



**Dan McPherson**



# OUR HISTORY



In **1949**, George Breaden began a series of tent meetings on the corner of High Street and Ransom Avenue.



In **1956**, the congregation officially organized as the Walnut Street Alliance Church.



In May **1965**, the church became Cardinal Valley Alliance Church.



In **1974**, the property on Old Higbee Mill Road was available, but financing was not. Several members of the congregation took out personal loans to help pay for the property.



Ground was broken for the new building in **1978**. The first service to take place on the Old Higbee Mill Road site was on Easter Sunday, **1979**.



In **1990** a new Church Family Fellowship Center was added to the facility. The church went to two services in August, **1992**.



A building project to enhance our Children's Ministry facilities, as well as expand and update our Atrium was completed in **2008**.



In **2016** we celebrated 60 years as a church and a commemorative stone was placed at the front entrance.



In **2020** we began to livestream services and moved to 3 services.



In November **2022** we adopted new Mission, Vision, and Value statements.



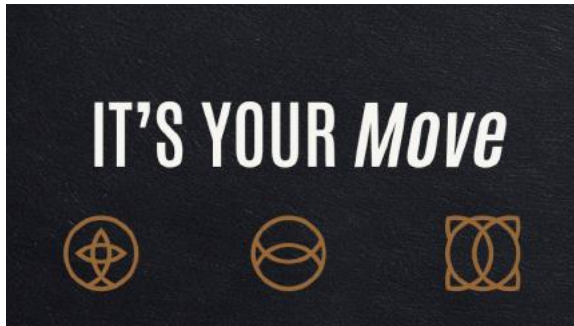
In August of **2024** we added a fourth service at 12:30pm!



This year we celebrate 70 years as a church!

# SERMON SERIES FROM THIS YEAR

August 2025



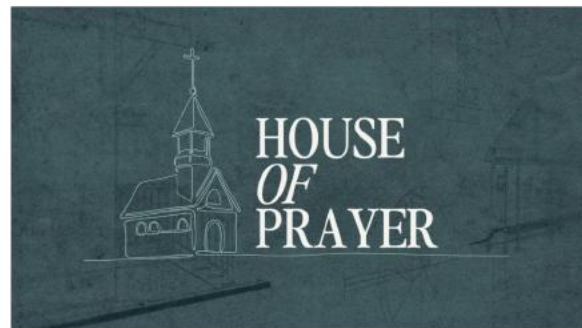
September - October 2025



December 2025



January-February 2026



March-April 2026



May 2026



A SPECIAL THANKS TO ALL OUR GUEST SPEAKERS THIS YEAR!



# PRAYER

We continue to see a heart of expectant prayer displayed through so many at FAC! We have faithfully participated in 24 Hour Prayer on the second Monday of each month. This unceasing prayer movement for the city of Lexington is a partnership with 27 other churches. Several individuals have committed to participate by signing-up for a 30 minute time slot and praying in the early morning hours for our city.

Our Prayer Ministry has begun to take new shape and we are excited for where Jesus is taking us! Psalm 27:13-14 has become our anchor for the vision of our ministry: "I believe that I shall see the goodness of the LORD in the land of the living. Wait for the LORD; be strong, and let your heart take courage; wait for the LORD!" Boldly and unceasingly we come to the Father to advance His mission and kingdom in the world.

The Sunday Prayer Team continues to be a vital ministry to the congregation. We are grateful for the rhythm of response after services that cultivate a space for individuals to receive prayer. This year we began scheduling two Prayer Team members in the chapel and have welcomed many new members to the team. The Lord has encountered so many individuals in powerful ways through the ministry of prayer and intercession!

The Prayer Bulletin is emailed every Tuesday. Our Front Line Prayer Team faithfully prays for requests submitted through the prayer button on our website. Monday Night Prayer continues to demonstrate the prayer-fueled value of First Alliance as people commit to gather weekly on Mondays for a rich time of intercession. This ministry has begun to take new shape as Jesus guides and directs us. We have started incorporating worship and Lectio Divina. GPOPs (Grandparents and Parents of Prodigals) is also a faithful prayer expression that meets every other Tuesday.



**Kaylee Jo Bullock**  
Coordinator of Greenhouse  
Residencies and  
Congregational Prayer



# WORSHIP & TECH

In John 4, as Jesus is interacting with the woman at the well, He communicates one of the most foundational statements on worship in all of scripture—that “true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks.” As I consider Jesus’ statement and reflect on the past year of Sunday gatherings, I find myself abundantly grateful to be a part of a church body that desires to be both Spirit-led in our times of worship as well as theologically sound in the doctrinal truths that we declare through song.

It has been another year of exciting growth for the Worship and Tech Teams as we have welcomed 20 combined new members, with around 100 total volunteers that regularly give their time and energy to lead and facilitate our Sunday worship times!



In February, around 25 members of the Worship Team attended our first ever team retreat. It included teaching sessions, worship times, songwriting, and lots of sweet fellowship. This was a powerful bonding time for our team and will become an annual rhythm for us going forward.

In April, we had a new sound system installed in the Sanctuary with the primary goals of providing more consistent distribution across all seats in the room (especially the outside sections) and adding clarity and quality to the overall auditory experience.

Eric Lynch continues to serve on staff as our Worship Tech. He schedules and leads each week’s Tech Team, assists many other departments with their tech needs, and ensures that we steward our technology with excellence in the Sanctuary, Lower Auditorium, and on our online broadcast. I’m very thankful for the way he continues to serve our church, staff, and ministries with faithfulness and humility!

I want to thank two groups of people who have been a huge blessing to us as a team, especially with four services we get the honor of being a part of each Sunday:

- The nine individuals that make up our Consecration Team. Before we go on stage each week, one or two of them lead us in a devotional thought, invite us into reflection and confession, and say a commissioning prayer over the team. Their leadership in these moments has challenged, encouraged, and equipped us to lead with a God-honoring heart posture.
- Those that have volunteered to prepare breakfast for the Worship and Tech Teams over the last year. Most of our volunteers give over seven hours of their time on the Sundays they serve, and these delicious meals give us necessary sustenance and energy to make it through a long day!

My prayer for this next year is that we continue to be the kind of worshipers that the Father seeks—approaching his throne humbly, singing powerful truths about His character, praising Him for the work he’s done in our lives, and seeking His face above all else—always worshiping in the Spirit and in truth.



**Zeke Friedeman**  
Worship Director



**Eric Lynch**  
Worship Tech

# ADULT EDUCATION

We hosted three ongoing Adult Education classes this year: Young Marrieds & Growing Families, The Open Word, and Deeper Walk. Each class serves an important purpose in discipleship at FAC by providing space for people to connect in medium-sized groups for the purpose of learning, sharing stories, praying, and seeking Jesus in ways that are relevant to what the participants need each week!

We hosted a class on biblical finances, using Ron Blue's **God Owns It All** as our framework for discussion and discovery. Regardless of stage of life, developing an understanding of how to reflect our generous Creator's heart with the financial resources he provides is an important aspect of discipleship.

We hosted membership classes three times in the last year for over 70 attendees. We welcomed 40 people into membership since July 2025!

Thank you to all the volunteers who teach and host our Adult Education classes. Special acknowledgement to Claire Hanssen, Joanne Davis, Randy & Jodi Peterson, Dave & Maribeth Burton, David & Karen Thomas, and Dale & Louisa Ditto for their faithful leadership year after year. And to all the people who prepare and teach God's Word diligently throughout the year, we are so blessed and appreciative! You all create the environment of our vision: a loving community of Disciple-makers.



**Deb MacKay**  
Executive Pastor of  
Strategy & Operations





# COLLEGE MINISTRY

Here at FAC, we have the privilege of having such an intergenerational congregation. This year, we started a new ministry that has had wild amounts of success! We started **The Table** with the hopes that we would have leaders build relationships with college students and that those same students would feel loved and poured into. We received more responses to this ministry than to any other college-focused group we have done at FAC in the past five years. We will be continuing our second year of **The Table** starting at the fall kickoff event in late August.

This year, we also took a special focus on teaching our students about **Worship + 2** and saw an impressive number of responses. We have had many students communicate that they love getting to engage with FAC as their church home, and how

we are communicating, through word and action, that we view them as adults in the life of the church. They love being a part of the larger church body.

We have had the joy of supporting students involved with Kamp Love at the University of Kentucky and Asbury University this year. Our population of University of Kentucky students is growing. We will continue our **Don't Do Summer Alone** this summer with small groups. We have averaged about 40-50 students per group. I am thankful for our commitment to raise up the next generation! They genuinely feel at home here, and what an honor it is to have them with us.



**Kendall McKee**  
Pastor of Young Adults &  
Leadership Development

# WHAT IS WORSHIP + 2?

We want everyone who calls First Alliance their home church to:

- **Commit to a weekly worship service**
- **Participate in a Growing Group**
- **Join a Serving Group**

Our IN groups are numerous and varied in their aims, but primarily fall into two categories: Growing Groups and Serving Groups. It is our desire that you take part in one of each.

We want everyone plugged IN for growth, discipleship, care, and community!

# CONGREGATIONAL CARE

I'm in awe of the way our volunteer leaders and care ministers have been gifted and equipped to be the hands and feet of Jesus in others' times of need. While it's impossible to quantify the meaning and impact of each care ministry, here are this year's highlights:

**Keeping in Touch (KIT):** 25 volunteers rotated monthly to visit 14 different home-limited households. Homebound members of our congregation received visitation, prayer, a small gift, communion as requested, and resources to stay connected to FAC.

**Grief Support:** We mailed Stephen Ministry's *Journeying through Grief* books to 30 households who lost loved ones this year. We also had the privilege of serving three families by hosting members' funerals at FAC.

**GriefShare:** Our GriefShare team comforted 38 individuals this year by hosting 13-week sessions of GriefShare in the fall and spring, a Surviving the Holidays event in November, and a Loss of a Spouse event in March.

**Hospital Visitation:** Our Hospital Team ministered to congregants as we received hospital info and visitation requests. If you know of a church member who'd like a hospital visit, please call the church office.

**Counseling Referrals:** As an extension of pastoral care, we provided qualified Christian counseling and spiritual direction referrals to over 40 members of our congregation to support them holistically.

**Benevolence:** Because of your generosity and contributions, we've been able to provide over \$25,000 to help FAC members, attenders, and their neighbors stay in their homes and keep their utilities on. Recipients have expressed immense gratitude!

**Marriage Ministry:** Last quarter, we hosted a 7-week Alpha Marriage Course, where over 20 couples of all ages and stages prioritized their marriage through this date night-like class.

It's been an honor to serve you through Congregational Care since August. It was a joy to welcome Heather Dongell as Congregational Care's Administrative Assistant in January!

To our lay leaders, donors, and volunteers: **Thank you for stewarding your time, talents, and treasures to care so well for others!**

Please continue to pray for those providing and receiving comfort, care, and counsel through these ministries. If you'd like to receive care through one of these ministries, or you're being led to serve through one of our care ministries, please reach out: [kensi.duszynski@faclex.com](mailto:kensi.duszynski@faclex.com).



**Kensi Duszynski**  
Director of Congregational Care



# CORE TEAM

CLEANING • ORGANIZING • REPAIRING • EQUIPPING

Last year we shifted the name of our Facilities Team to the CORE Team, a name that better encapsulates all we do regarding the building that our church family gathers and worships in. Through Cleaning, Organizing, Repairing, and Equipping, the CORE Team provides a strong foundation for Christ-centered ministry to be the focus in our building.

Starting in 2024, we began to look for ways to create more functional and multi-purpose spaces throughout the building, and this past year we continued that work by focusing on the High School Room and our Atrium spaces.

In the High School Room we painted the walls, laid carpet, installed new cabinets, and more to create a modern and welcoming space. It is now used not only by the High School Ministry but many other ministries throughout the week, including Young Professionals and Adult Education.

For the Upper and Lower Atrium, we partnered with Guest Services to create more space for the growing number of congregants in the Atrium on a Sunday morning. We updated paint colors so the two Atrium areas feel cohesive and to help the upper Atrium feel lighter and more open. The bulkier furniture upstairs was swapped for a few leaner benches so we can still provide seating while allowing for more foot traffic. In the Lower Atrium we had new benches brought in, along with cafe tables, chairs and installed a counter area. This created a new welcoming space for people to gather and connect on Sunday mornings, throughout the week, and for special occasions.

One of the ways the CORE Team **equips** ongoing ministries is through the Food Service Ministry. The FSM's purpose is to serve other FAC ministries with meals or refreshments, allowing flexibility of each individual ministry budget while providing love and care through homemade food and openhearted service. It is a great opportunity for volunteers to build community with one another as they prepare food, serve, and clean up. We saw great success this past year with Wednesday Night meals, Worship Team meals, Connection Breakfasts, and many special events.

FAC hosted the Ohio Valley District Conference in September. Don and Karen Jaeger led the FSM team of volunteers in serving refreshments and a dinner to 200 people from around the district for three days. It was a wonderful time of fellowship and an overflow of FAC's hospitality and care. We are so grateful for the ways God's people are using this building to build Christ-centered connections and extend life-changing hope. We continue to walk into the future with excitement for what the Lord is already doing here and for what the future holds.



**Sally Tandy**  
CORE Facilities Team Member



# GREENHOUSE MINISTRY

We have created a culture of leadership development at FAC. The most formal example of that is our investment in leaders of the next generation through our Greenhouse Residency Program. Now four years old, we are seeing fruit from this intentional raising up of next generation leaders!

This past year we have graduated two residents from Cohort 2: Kaylee Jo Bullock and Delorges Lavra. They are both serving in ministry right now in their own capacities, one overseas and one right here at FAC!

Cohort 3 has had a tremendous year of growth and experience in the residency program. Nathan Thallman has taken on massive responsibilities in youth and shown great leadership during his last year. Rebecca Hedman has been involved in FAC Kids and will end her time with us in Middle School Ministry. She has written curriculum and really impacted many of the students in that ministry. Also, they both are now licensed workers in the C&MA! They will graduate from Greenhouse on Sunday, June 28, during the services.

We brought on Cohort 4 last June! Our first cohort of three people: Luke Holton, Olivia Whitten, and Riley Hammond. They have all gotten involved in different ministries like Men's Ministry, Prayer

Ministry, OUT Ministry, and Guest Services. They have been an incredible gift to our church and programs. We are very grateful for the way that they have stepped in and shown leadership this past year.

We have been in many conversations throughout this year with other churches that want to start Greenhouse programs. It is super encouraging to see the spread of passion for leadership development in the Church and our renewed calling to discipleship. One of the most honorable and loving things we can do is give others the opportunity to replicate an environment that has blessed us.

I thank the church for the prayers, support, and resources dedicated to our students. Just as it takes a village to raise children, it takes a generous culture to raise leaders.



**Kendall McKee**  
Pastor of Young Adults &  
Leadership Development



# GUEST SERVICES

As the Guest Services Team, we have been given the privilege of partnering with the Holy Spirit to prepare a place for others to step into a loving community that will prayerfully point to our loving Savior Jesus.

This past year has put the faithfulness of God on display. Our Great Shepherd showed us over and over again that he has given us all we need to care for the guests He brings our way each week.

- One way we saw this play out was implementing a strategy for stewarding the abundance of people that fellowship in our Atrium in between each service. We did this by moving the Welcome Center to a more easily accessible area right as you walk into the front door.
- Our team also saw a need to create space for people to experience community more easily and with less congestion by incorporating self serve coffee stations towards the back of the Atrium on Sunday mornings.
- We also have had the privilege of helping curate and host a welcoming space in the Lower Atrium for our church family to worship God through fellowship around coffee and comfortable meeting areas.

We would be remiss if we failed to give God praise for his provision of the additional worship space in our Lower Auditorium Chapel. Shout out to all of you who have joyfully chosen to make this space your own. It has been so humbling to enter in to worship alongside of you as we all encounter are great God together.

One of this past year's highlights has been seeing God move on the hearts of some of our new volunteers that are serving alongside their children on the team. What a blessing it is to be in a church where families can consistently serve God together.

Thank you, First Alliance family, for being easy to love and a joy to serve.



**Cecily Vinegar**  
Guest Services Coordinator

# HIGH SCHOOL MINISTRY

This year has been a clear reminder that the Lord is faithful. There have been challenges, especially in recent months, but He has consistently provided, guided, and sustained our ministry.

Looking back, it's evident that God has been preparing us for this current season of transition. He has been laying groundwork in our team, our leadership, and our students, positioning us well for what's ahead.

One of the clearest examples of this has been our Greenhouse Resident, Nathan Thallman. He stepped up in a significant way this year, leading with humility, initiative, and consistency. He led our Fall Retreat, which was a highlight of the year, and it was a gift to have his dad, Kirt Thallman, join us as our guest speaker. Nathan has also stepped up immensely in this transition period. It's been encouraging to watch the Lord work in and through him, and his leadership has been both evident and impactful. We also have had a phenomenal addition of intern Josh Rittgers, who has stepped up in all sorts of ways and is doing a fantastic job leading alongside Nathan!

Throughout the year, our teaching has focused on helping students grow in both understanding and application. We walked through the following series: Relationships, The Fourfold Gospel, Soul

Keeping, and The Best Book Ever. Each of these provided opportunities to ground students in truth while challenging them to live it out in everyday life.

We've also been incredibly blessed with an outstanding group of leaders who continue to show up, invest, and care deeply for students. Aaron Kline, Alyssa Lewis, Ashley Johnson, Ashton Fitzpatrick, Ben Gerken, Caleb Ashton, Chris Johnson, Cody King, Courtland Gilbert, Daniel Rehner, Genevieve Noel, Grace Goddard, Jay Harris, Jonathan Waterman, Kaitrin Bolling, Kari Kline, Kat Rehner, Katie Gilbert, Meredith McCowan, Renner Clements, Ryan Smith, Sally Tandy, and Vickie Bransom have each played a vital role. Their faithfulness and consistency are a major reason this ministry continues to grow and thrive.

As we look ahead, we do so with confidence in the Lord's continued faithfulness. He has led us this far, and we trust He will continue to guide us into what's next. Excited to see what He has in the weeks and months to come!



**Dan McPherson**  
Interim Lead Pastor





# INTERCULTURAL MINISTRY

I am so thankful for the past year within First Alliance Church's Intercultural Ministry. It's been a period of real growth, learning, and building a stronger community. I'm submitting this report on the year's work with a genuinely thankful heart to God and our church family. The main purpose of this ministry is to make a place where people of all cultures and backgrounds are truly welcomed and feel important as part of FAC.

A real highlight of the year was *From One to Multitudes*, a sermon I shared in church and a class. It encouraged the church to increase the multicultural mission of the local church. It showed people that our ministry isn't a separate activity but actually how all Christians are meant to live out the good news of Revelation 7:9.

I led our Intercultural Team this year. This team meets each month to put into action specific plans for making all areas of our ministries more welcoming. This ministry concentrates on four things: looking at how well we are doing with people from different cultures, coming up with fresh ideas, finding and encouraging new leaders, and helping our intercultural members connect with each other more deeply for community and spiritual growth.

Being visibly present is still at the heart of what we do. I made a point of being at the door every

Sunday to purposefully greet people from different cultures and to learn their names. These small, regular acts of kindness have led to stronger pastor-people relationships, prayer times, and trust.

A large part of my job as a pastor involves supporting people and families from many backgrounds as they settle into life at FAC. I've tried to give help, opportunities to connect, and personal pastoral support, using the idea of belonging at all levels—public, social, and personal—so they can go from just visiting to truly being a part of who we are.

We happily celebrated together two special events: our Noche de Gala musical and our Intercultural End-of-Year Dinner. Both evenings were lovely, happy displays of the loveliness, variety, and togetherness God is fostering among us.

I'm excited about another year of connecting people, preparing leaders, and welcoming the countries of people God continues to send to us. All praise to God.



**Eliseo Mejia**

Pastor of Intercultural Engagement

# FAC KIDS

This year was an event-full one here at FAC Kids! We saw kids and families engaged with each other and with God in new and exciting ways. Last summer, we had over 130 kids join us for **Sir Daniel and the Quest for Courage** during Vacation Bible eXperience (VBX). We learned from the adventures of Sir Daniel and his friends what it means to have courage because of Jesus in our lives.

We then kicked off the school year on Step Up Sunday, talked about seeking after Jesus at our annual elementary overnight event, and had a choir of kids sing at the Classic Christmas Celebration.

On Sunday mornings, our elementary kids experienced Bible characters and events and learned that Jesus has a place in our lives every day, not just on Sunday mornings. We have loved watching them look and listen for God in their everyday lives as the year has gone on!

God continued to impact our Nursery and Preschool kids and their families. We are so thankful for our awesome teachers, leaders, and caregivers who love Jesus and understand the crucial activity of the church discipling its children and families (Deuteronomy 6:4-9).

We really can't say thank you enough to our amazing team of volunteers who tirelessly give their energy, wisdom, and love to kids and families each week. It's their consistent example of Jesus that helps make FAC Kids a place where God changes kids who change the world!



**Tim Davis**  
Pastor to Children  
& Families



**Hannah Meredith**  
Director of Nursery  
& Preschool



# LIFE GROUPS

*“In life, it’s not where you go. It’s who you travel with.”* – Charles M. Schultz, cartoonist

The first time Teresa Spradlin met her Life Group was at the funeral of Mary Chapman, a longtime member of that group. Teresa and her husband, Don, had previously spoken with Dave and Faith Grosz about joining the group, but this was their first time with everyone. Group members were in the Lower Auditorium Chapel to prepare and serve a meal following Mary’s funeral. When thanked for helping, Teresa enthusiastically said, “Oh, thank you! Serving is one of my spiritual gifts.”

Teresa’s story reflects the level of congregational care and support offered through FAC’s network of Life Groups. The First Alliance Church family experienced a lot of transition, pain, and loss this past year. The Grosz Life Group alone experienced the deaths of three of its members. Supporting one another through life’s highs and lows through small acts of service can make a crucial difference over time.

Life Groups typically meet twice a month with a short summer break. Last fall, eight new groups launched, creating welcoming spaces for more people to join. Currently over 30 groups meet throughout Lexington, Nicholasville, Wilmore, and Versailles.

We’re grateful to God for the growth of this ministry. Still, far more people are interested in joining a group than we have groups to accommodate them. Growing churches never have enough volunteers, which keeps us dependent upon God’s provision.

## Affinity Groups

Twenty-one Affinity Groups met last summer, connecting those who enjoy similar activities, among them running, golfing, painting, playing board games, and gardening. The chess group was by far the most popular, meeting weekly in two different locations, Nicholasville and Winchester. Groups that involved eating, such as Women Who Brunch and Park Picnics, also enjoyed a distinct (unfair?) advantage in attracting a crowd!

Patrick and Anna Leigh O’Brien lead a group for young married couples, and they recently experienced the birth of their first child. At the last group leaders’ meeting, Patrick said, “This is an incredibly formative stage of life that necessitates the need for a strong community of believers. We’ve hit our group’s capacity, yet we know there’s a huge need for new groups that would welcome young couples and families.”

New Life Groups launch this fall. Are you interested in making a deeper connection at First Alliance or leading or hosting a new group? If so, I’d love to hear from you! Go to [go.faclex.com/leadlifegroup](http://go.faclex.com/leadlifegroup) or email me at [dale.robinson@faclex.com](mailto:dale.robinson@faclex.com).



**Dale Robinson**  
Pastor of Life Group Ministry





# MEN'S MINISTRY

It continues to be an exciting and impactful season for the Men's Ministry at First Alliance Church as we pursue life change through biblical truth and authentic community.

Our weekly gatherings remain the foundation of the ministry. Thursday Morning Bible Study continues to be a consistent point of connection, averaging 24 men each week. Over the past year, we journeyed through Titus and Timothy, Hebrews, and are currently walking through the book of Acts together. Monday Night Study also remains strong, averaging 22 men, and continues to be our most intergenerational environment. This year, we studied Ephesians, explored the Mighty Meekness of Masculinity, and are currently working through Stand Firm and Act Like Men.

In October 2025, 59 men gathered for our annual retreat at Laurel Lake. Centered on the theme **Heroes of the Bible**, we learned from faithful men across every stage of life, from Gen Z to the Greatest Generation, strengthening both perspective and brotherhood.

In February 2026, we hosted the No Regrets Men's Conference for the second year, welcoming 112 men. With live worship, a keynote speaker from Asbury University, and video breakout sessions, the day provided both encouragement and practical tools for spiritual growth.

Our Mini Conferences continue to be a powerful addition to the ministry. This year included teaching from Dr. Matthew Sleeth on Sabbath, a fall gathering focused on male friendships and accountability, and two impactful sessions with Dr. Robert Cunningham addressing biblical masculinity and church hurt.

Our Freedom Group continues to be a place of deep transformation, averaging 14 men and producing some of the most visible life change in the ministry. Men are finding freedom from struggles such as addiction and are growing in accountability and identity in Christ.

A significant development this year was the launch of our Men's Ministry Wisdom Team. Meeting quarterly, this group of spiritually mature men helps provide direction, leadership, and support across all areas of the ministry.

Above all, we are seeing men more fully understand who they are in Christ, leading to freedom, restored priorities, and a growing commitment to lead their homes with Christ-like love.



**Nathan Boyd**  
Director of Men's Ministry

# MIDDLE SCHOOL MINISTRY

2025-26 has been quite the year and we praise God for every part of it! We celebrate students accepting Jesus as their Lord and Savior and several baptisms. We started the year announcing the name and verse of our new 8th grade class: **Oasis** (Isaiah 43:18-19). This is a longstanding tradition for our 8th graders as they begin to lead this ministry.

**The Fall Retreat: Camp Shame** was an epic event where we challenged our students to lay their accomplishments and shame at the foot of the cross. Boy did they rise to the occasion!

Several of our students were invited to attend the One Conference; a Lexington-based conference involving 15 churches. FAC Middle School Ministry returned as champions for the second year in a row! As one student put it, "We are First Alliance, not Second Alliance."

**The Spring Retreat: Out of Focus** brought our final challenge of the year. We looked at the books of Galatians, Ephesians, Philippians, and Colossians to see where our lives might be out of focus and how we can hit the reset button. This was a fantastic way to bring our year to a close.

Our 8th grade class will be heading to High School soon. We pray that they understand that an **Oasis** is a place of refuge and a place of restoration. You do not leave it until you are ready, and you take it with you when you leave.

The summer will bring new challenges. Our 5th through 7th graders will go through a 10-week series on leadership before our new school year begins. Summer camp is just around the corner with students attending camps all over the United States, including several at Blue Grass Christian Camp.

We invite you to join us in praising God for what He has done this year and praying for what is to come! To learn more about FAC Middle School Ministry, contact Tanner Fouts at [tanner.fouts@faclex.com](mailto:tanner.fouts@faclex.com).



**Tanner Fouts**  
Pastor of Middle School





# SENIOR ADULT MINISTRY

Senior Adult Ministry refers to ministries to, for, and with the more senior members of the FAC family. This is a strong, vibrant, active, and important segment of our life and identity as a church.

Some are just stepping into retirement and exploring new seasons, adventures, opportunities and challenges. Others are seasoned leaders, actively engaged in the Worship Team, Adult Education, FAC Kids, Life Groups, Men's and Women's Ministries, and Guest Services. Many serve in less visible work as mentors, prayer partners, and support for a variety of servant ministries and administrative functions. Still others are experiencing life style changes that come with age, including our faithful homelimited members. Individually and together they are a vital part of the heart and life of First Alliance Church.

This year we have begun to re-think and re-envision how we serve and leverage the rich heritage of gifts, skills, and experience of this segment of the FAC community. This will be a primary focus in the coming year. We are also collaborating closely with Congregational Care on how to best minister to the unique needs of our older, home-limited and homebound members.

The Gathering continues to meet the fourth Sunday of most months and averages 55-65 people. We share favorite snacks, conversation, friendship, laughter, encouragement, support, and prayer. This year included programs led by a UK researcher on healthy brain aging, the Lexington Fire Department on fire safety for seniors, and the challenge and testimony of one of our own FAC members on lessons learned serving the Church in Cuba.

Lunch Bunch meets the second Tuesday of each month and averages 25-30 people. Some months it's Mexican, some months it's barbecue. Could be Italian or Chinese. Southern comfort food will be on the list as well. Always, there will be good friends, shared stories, laughter (once in a while a tear), and encouragement in Christian fellowship and love. We'll be happy to make room for you.



**John Doyle**

Pastor of Intergenerational and Senior Adult Ministries

# WOMEN'S MINISTRY

I am sitting to write my portion of the Annual Report days following the return of Artemis II to the Earth. If you were unaware, NASA sent a crew of four astronauts around the moon and further from Earth than any human has ever been. Amazing! A staff member recently shared an interview of one of the astronauts from the Artemis mission, Christina Koch. In the interview, she described the difference between a team and a crew. She said a crew are people who are in it together, no matter what, working together every minute with the same purposes. Her definition was broader, but it reminded me of our theme verse and how the Apostle Paul was calling believers to be unified in the Spirit through the bond of peace. Ephesians 3:4 (MSG) says “You were all called to travel on the same road and in the same direction, so stay together, both outwardly and inwardly.”



We have had a beautiful year of experiencing God together in Women’s Ministry. As we end the fiscal year, the past few months have been a testimony to God’s faithfulness to this church and His people. They have also been a testimony to the incredible women that we get to experience ministry with.

We kicked off the fall quarter with nearly 150 women through worship and prayer and looking forward to the year. We hosted nearly 30 new women at our Quarterly Coffees and have watched many women from those events get involved in our other ministries.

We continue to have nearly 200 women studying God’s Word together each quarter in our Bible studies. We finished our journey through the Bible in a Year in December and spent the winter quarter walking through Revelation together. Both were encouraging and challenging studies and really highlighted God’s perfect timing and provision for His people.

MomGroup expanded this year both in attendees and in mentors providing a space for women to walk alongside one another in different seasons of motherhood. Lift continued to be a great starting point for women to connect and find community at FAC. We expanded our Life to Life niche groups to include one for foster, adoptive, and kinship moms bringing together women who can sometimes feel unseen by the church into life-giving, hope-centered conversations and community.

We ended fall 2025 with our Christmas event, A Thrill of Hope. We were blown away to have over 450 women attend, many of whom don’t attend FAC. We hosted the event on two separate nights to accommodate the crowd growth and heard powerful testimonies from two different FAC women who shared how God has been there one hope, despite some difficult life circumstances.

We launched a new Freedom Group in the spring called Finding Balance. It centers around healthy relationships with food. This is in addition to our group for women whose spouses have struggled with sexual integrity. We are grateful to be able to provide safe places for healing within the community for women.

We ended the 2025 winter quarter with our spring retreat, Poured Out. The weekend explored being Poured Out through the scriptures and focused on the Holy Spirit. The retreat shifted and changed many times, but God was with us in it all. It is hard to put into words how God met us at retreat. We had over 90 women attend. One of the most powerful moments was Saturday morning when we spent time in confession and nailed things to the cross. The idea was that to be filled with the



Holy Spirit, we first had to make room for Him. We ended the weekend with worship, communion, and what it meant to Pour Out our lives for Jesus for the sake of others.

At the beginning of January after a season of discernment, I (Virginia) accepted the title of

Director of Women's Ministry. If this is the first time you are hearing about that transition, apologies. In light of the past few months, I did not feel it was necessary to have much pomp and circumstance around the transition. But honestly, it is a sweet reminder that we are a body made of many parts and that it's all the people and faces of FAC that make ministry possible. We wouldn't have Women's Ministry without you, the women! Just like the Artemis crew, Liz and I are grateful to travel together with you on this ministry journey, for the sake of the Gospel.



**Virginia McNutt**  
Director of  
Women's Ministry



**Liz Barber**  
Women's Ministry  
Administrative Assistant



# YOUNG PROFESSIONALS

It has been a busy and fantastic year within our Young Professionals Ministry! We have consistently seen God's provision and favor as we seek him together in biblical community. We have a group of about 50 people who meet in different homes during the week, sharing in a meal together then diving into scripture through different studies.

There are four home groups, and each one uses different Bible study methods throughout the month. We all meet the first Thursday of each month for all-group gatherings. Our all-group meetings have been full of community, times of worship, and fun! Some highlights include worship and prayer nights, holiday parties, and game nights.

We also went on two retreats this past year where we sought the Lord's presence and enjoyed going away to rest and invest in our spiritual journeys and each other. Some of the FAC Worship Team led us in worship at the fall retreat as we then listened to Curtis and Maggie Elliott speak. More recently, our spring retreat was held at Cleft Rock Retreat Center and we were blessed to be led in worship by David Keener.

Our members value using their gifts and talents to be the hands and feet of Jesus for our FAC community. Did you know we have YP's who serve in FAC Kids, Worship Team, Middle and High School Ministries, Prayer Team, Tech Team, and even on the Parking Team? We are so grateful to follow in FAC's Worship + 2 example, helping our community be reached through the Gospel every week!

So much of our ministry couldn't happen without the vision and wisdom of the YP Leadership Team. Consisting of members from each home group, they meet once a month to check-in, pray together, and plan different events within our community.

We love sharing in this season of life together. So often, navigating your twenties and thirties can feel lonely and overwhelming. With the Lord's guidance, our group comes together to support each other in the wins, losses, and surprises of life. We truly enjoy being together and encouraging each other to look more like Jesus in all we do. Thank you FAC family for continuing to pray for us and support this incredible ministry!

*Thank you to the Young Professional Leadership Team for writing this report.*

# OUT MINISTRIES

## Personal Note

I want to thank you for all your prayers this year as I went through a health scare. My family and I have felt so supported and continue to see how blessed we are to be a part of the First Alliance family.

## Local Efforts

We were able to connect with and provide some financial or program support for all of our Local Partners. Here are a few things that happened.

**ESL:** Was a success this year. We were able to host in three locations: First Alliance Church, Suburban Pointe Mobile Park, and Cardinal Valley Elementary. We were able to teach English to 45 students.

**YoungLives:** We participated in their back to school picnic and provided a summer camp bus.

**Russell Cave:** We participated in their Back to School Rally and provided support for their project to get back in their building.

**Lexington Leadership Foundation (LLF):** We were able to provide a monetary gift match that helped them raise over \$13,000 to continue to do ministry here in the city.

**Global Impact Weekend:** Was a lot of fun! We heard from our Global Partners and also saw the bigger picture of what the Alliance is doing worldwide. Your generosity allows us to support people who are advancing the name of Jesus to the ends of the earth.

## International Efforts

All of our partners in the Middle East are safe. Praise God! For their safety we will not list their names. Feel free to reach out to Pastor Tyrone if you have any questions. This year we were able to send a new family to live on mission in the area.

**Middle East Field Forum:** We were also able to send a small team to Asia this past summer to provide child care and programming for the C&MA families that serve the Middle East & Asia.

## New Ministries

We are excited for the year ahead and ask for your prayers as we seek to keep the spotlight on Jesus. This year we hope to launch Alpha as we look for new ways to engage our community.



**Tyrone Vinegar**  
Pastor of Outreach & Missions



# LEADERSHIP BOARD

Due to a special election of the membership held in April 2026, the terms for all current Leadership Board members were suspended for one year in order to provide steady and consistent leadership while we walk through our current staff leadership transition together. Therefore, there is no election for board members this year.

Our Leadership Board is comprised of 12 elected individuals plus the Lead Pastor. At least six of these were elected as Elders. The current elected members, whether they are Elders, and the office they hold, if any, are listed below.

## RETURNING MEMBERS

**Jason Groth** Chair, Elder



**Family:** Wife Cara, children Madelyn, Caroline, Silas, and Anna-Grace.

**Years at FAC:** 13

**Ministries:** Medical Team, Communion Team

**Favorite thing about FAC:** I place the highest value on our biblical teaching and commitment to prayer. I believe worshipping at FAC is a glimpse of Heaven!

**Steve Ellison** Treasurer, Elder



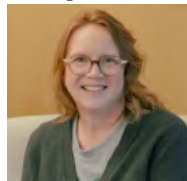
**Family:** Wife Caryn

**Years at FAC:** 8

**Ministries:** Life Group, OUT Missions (Lexington Rescue Mission, Young Lives)

**Favorite thing about FAC:** Commitment to global and local missions. Variety of discipleship options and a culture of warm welcoming.

**Cindy Absher** Non-Elder



**Family:** Husband David, children Caroline (Wes), Meggen, Ian and Katie

**Years at FAC:** 38 total

**Ministries:** Women's Ministry (Mom Group, Bible Study), Middle School Ministry

**Favorite thing about FAC:** The many people who have been great leaders in the faith. The encouragement to me in my faith in preaching, worship and ministry opportunities

**Dan Bransom** Elder



**Family:** Wife Vickie

**Years at FAC:** 18

**Ministries:** Fatherhood Initiative

**Favorite thing about FAC:** The way FAC gets people involved and hearing God's Word preached.

**Alison Coleman** Non-Elder, Secretary



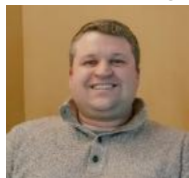
**Family:** Husband David, children Cora, Anna and Jack

**Years at FAC:** 11

**Ministries:** Women's Ministry (Bible Studies, Mom Group), VBX

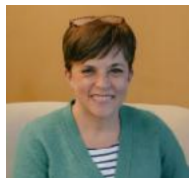
**Favorite thing about FAC:** I love and appreciate the community of believers who I can do life with at FAC.

## Jordan Dongell Elder



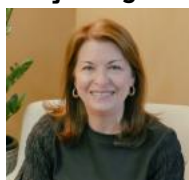
**Family:** Wife Heather, daughters Lily and Kathryn  
**Years at FAC:** 7  
**Ministries:** Nursery Team, Parking Team, Life Group  
**Favorite thing about FAC:** I love being part of a community of believers who are on mission and welcoming.

## Claire Hanssen Non-Elder



**Family:** Husband Jim  
**Years at FAC:** 29  
**Ministries:** FAC Kids, Women's Ministry, Adult Education Teaching  
**Favorite thing about FAC:** I love the community and the commitment to God's Word.

## Amy Long Non-Elder



**Family:** Husband Linden  
**Years at FAC:** 46  
**Ministries:** FAC Kids, Youth, Life Group  
**Favorite thing about FAC:** I love the community! Wonderful friendships have been made over the years through Life Groups and ministry. The teaching is rich and the worship uplifting!

## Damon Mazza Elder



**Family:** Wife Enid, daughters Megan, Emily and Julia  
**Years at FAC:** 28  
**Ministries:** Life Groups, Guest Services, Affinity Groups  
**Favorite thing about FAC:** I love Life Groups! Life Groups are one of the best ways to more fully get to know people at church.

## Paul Nesselroade Elder



**Family:** Wife Cheryl  
**Years at FAC:** 24  
**Ministries:** Guest Services, Life Groups  
**Favorite thing about FAC:** The ability this community of believers has to come together in worship, discipleship, and service to the church, the larger community and the world.

## Daniel Rehner Elder



**Family:** Wife Kathleen, daughters Hazel, Hadassah and Elora ("Lolo")  
**Years at FAC:** 19  
**Ministries:** High School, FAC Kids, Young Marrieds/Growing Families class  
**Favorite thing about FAC:** The people and everyone's heart for the Lord. We all come from different backgrounds and places but how much everyone is willing to serve each other just shows Christ's love. Also, I love that we are a church that prays and sings!

## Sarah Sizemore Non-Elder



**Family:** Husband Jeremiah, children Glory, Baxter, Gideon, and Silas  
**Years at FAC:** 14  
**Ministries:** FAC Kids nursery, Women's Ministry (Bible study leader) 24 Hour Prayer, Young Marrieds/Growing Families Class, Acts 1:8 local and cross-cultural give and go groups  
**Favorite thing about FAC:** The people of FAC, staff, and attenders provide a strong faith community that supports and encourages our family so well!

# NOMINATING COMMITTEE

Every year the slate of officers put before the members is created by the Nominating Committee. Our Nominating Committee is made up of two members from the Leadership Board, the Lead Pastor, and two elected members at-large. These terms are for one year. This year, members will vote for up to two individuals for this committee from these four candidates:

**Maribeth Burton**  
**Dan Danford**

**Eva Tsang**  
**Jonathan Waterman**

## THANK YOU!

This entire Annual Report captures the essence of the ministry we were able to do at FAC, in our community, and around the globe thanks to your generosity and faithfulness to the mission Jesus has called us to do. When you give to the Core Ministries you are fueling these efforts, and we are thankful! We look forward to working with God in the coming year as He reveals His will for our church!

To God be the glory for our resource-generous congregation!

**Have questions on any part of the report? Attend our Dialogue Session on June 3 at 6:30pm in the Lower Auditorium Chapel to have your questions addressed by members of our Executive Team and Leadership Board.**



# 2025-2026 FINANCIAL REPORT

**Total Giving** **\$3.61 Million**  
**2025-2026 Core Ministries Income \*** **\$3.15 Million**

Although we did not meet the projected budget, we were blessed to increase contributions over last year's giving and cover our expenses.

**2025-2026 Core Ministries Expenses \*** **\$2.74 Million**

Salaries & Benefits	\$1,699K
Operations	\$716K
Ministry Investments	\$212K
Leadership Development	\$112K

## 2026-2027 BUDGET

**2026-2027 Core Ministries Budget** **\$3.37 Million**

Salaries & Benefits**	\$1,806K
Operations	\$948K
Ministry Investments	\$420K
Leadership Development	\$196K

\*Note: 2025-2026 total income and Core Ministries Income and Expenses include actuals through April 2026 plus estimates for May and June 2026.

\*\* This number represents 14 full time staff and 15 part time staff who work between 5-32 hours per week each.

This budget has been developed and examined over a three month period and is presented to the membership of FAC fully supported by our Leadership Board. We desire to be good stewards of every dollar entrusted to us, and we believe that all categories support the missions and vision fulfillment as we invest in people, our property, and our initiatives.

For more detailed information on both last year's and this coming year's financial stewardship, please go to [faclex.com/am26](http://faclex.com/am26) to see the Treasurer's videos hosted by our Executive Pastor of Strategy and Operations, Deb MacKay, and our FAC Treasurer, Steve Ellison.



# BEYOND THE BUDGET

## Giving to Our Neighbors and the Nations

In addition to your generosity to the Core Ministries Fund, you gave:



**\$187K to the Here, There, and Everywhere Fund**—which is being used **HERE** to fund a replacement for our aging shuttle bus; **THERE** to purchase a shuttle bus for the Congolese Alliance church in Lexington, and to support local ministries such as YoungLives (for a bus to take moms and babies to Camp), the Lexington Rescue Mission, Natalie’s Sisters, Lexington Leadership Foundation’s Fatherhood Initiative, and the Lexington Eagles soccer ministry; and **EVERYWHERE** to invest in the Great Commission Fund of the Alliance and help one of our Alliance Worker families that was displaced due to the war in the Middle East.

**\$148K specifically designated for Alliance Missions**, including the Great Commission Fund, Compassion & Mercy Associates, and Alliance International Workers from FAC to support the work of spreading the gospel in word and deed around the globe with the Alliance! (This was above and beyond the Here, There, and Everywhere GFC gift.)



**\$36K for benevolence**, allowing us to bless many local families with basic needs such as housing, food, health care, and counseling.

**\$32K for local ministry partners** doing compassionate kingdom work, including Natalie’s Sisters, YoungLives, the Lexington Leadership Foundation, Lexington Rescue Mission, and projects we did with Russell Cave Church of Christ, Wellington Elementary and Booker T. Elementary School.

Your generosity was above and beyond! **THANK YOU!**

# FAC BY THE NUMBERS

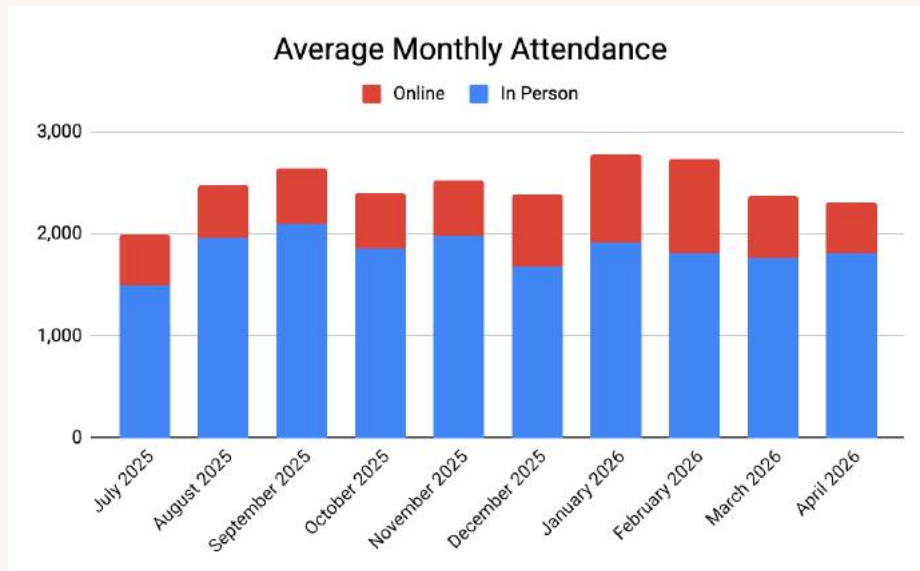
## 2025-2026 FISCAL YEAR

**360 Members**

**21 Baptisms**

**1658 People in Groups**

**19 Salvations**



Average in-person attendance for July through December 2025 was 1,850 people, including 8 weeks over 2,000 people in attendance. Attendance has averaged over 1,750 since February 2026. Typically May through July are the lowest attendance months due to college being out and summer vacations.

- In-person attendance includes everyone in the building on Sunday mornings.
- Online attendance includes our estimate of how many people are watching us on Sunday via faclex.tv, Facebook, and YouTube, using a consistent method.
- January 2025 includes the 2 weeks that were impacted by winter storms.

How blessed we are for the experience of the Holy Spirit's presence with us in worship!

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**For all supporting documents and  
explanatory videos be sure to visit  
[faclex.com/am26](http://faclex.com/am26).**